

INSTITUTO THOMAS JEFFERSON SANTA MÓNICA ANTI BULLYING POLICIES

1. At the Thomas Jefferson Institute, Santa Monica campus, bullying is absolutely unacceptable. This is consistent with our values of coexistence (Respect - Responsibility - Honesty) and within the framework of promoting a Culture of Peace. If it occurs, this will be addressed by the competent authorities as a serious or even extraordinary offense.

2. The students of the Instituto Thomas Jefferson Santa Monica campus have the right to:

- Attend their school, physically or virtually, without fear of being harassed.
- Feel welcomed and safe, and that others do not make them feel unhappy.
- Be respected in their personal physical space.
- Do not feel afraid of others.
- Not be teased or abused for reasons of birth, gender, age, ethnicity, sexual orientation, opinion, intellectual capacity, religion and belief, education, social class, personality or other circumstance or personal or social condition.
- Not be damaged by verbal and / or written comments: Letters, text messages, emails, phone calls or by any other means.

3. School bullying is understood to be any type of intentional and repetitive verbal, social, psychological or physical abuse. It takes place among students, producing intimidation, in any physical or / and virtual space and is continuously exercised in unequal power. Exclusion is considered harassment.

4. All cases of harassment are taken by the Disciplinary Committee of the Instituto Thomas Jefferson Campus Santa Monica and the decisions are final. The consequences taken in each case are confidential. All the consequences are aimed at reparation and aimed at repairing the damages produced for the emotional, psychological and social rescue of all those involved.

5. In the extreme case of not reaching an agreement between the Disciplinary Committee and the parties involved, the Instituto Thomas Jefferson, Santa Monica Campus, reserves the right to terminate the contract for the provision of services.

6. Any person who belongs to our school community * who is present or knows of an act of bullying, has the responsibility to report it taking care of their own integrity, following the reporting channels. Failure to do so could be considered an accomplice. Everyone involved has the right to be heard.

7. The school fosters safe reporting channels, maintaining the safety of the person reporting and confidentiality of the information.

8. Ignorance of this policy does not exempt the student who commits the harassment or his family from the responsibilities and consequences that it implies.

GLOSSARY:

Bullying: any type of intentional and repetitive verbal, social, psychological or physical abuse. It takes place between students, producing intimidation. It is continuously exercised in unequal power and takes place in any physical and / or virtual space. Exclusion is part of harassment.

Witnesses: classmates, teachers, school personnel, parents who witness and know about the abuse to which a student who is the target of attacks is being subjected.

Bullying person: attacking person

Target person of harassment: person who receives the attack

School Community: Any person directly involved in the school environment: teachers, parents, students, directors, administrative staff, maintenance and cleaning staff who are in contact with students.

Disciplinary Committee powers

- Intervention in any situation of harassment.
- Decide if a disciplinary situation corresponds to harassment.
- Investigate and interpret the data obtained.